

United States Government

NATIONAL LABOR RELATIONS BOARD 1099 14th STREET NW WASHINGTON DC 20570

Re:

E.L.C. ELECTRIC, INC., and its alter ego and/or Successor MIDWEST ELECTRIC & RETAIL CONTRACTORS, INC., d/b/a MERC, INC., and ASSET MANAGEMENT PARTNERS, INC., a single integrated enterprise and single employer, and EDWARD L. CALVERT, Individually Cases 25-CA-28283-1, et al.

ORDER

Counsel for the Acting General Counsel's Motion to Modify Board Order is granted. Accordingly, pursuant to Section 102.49 of the Board's Rules and Regulations, the Order is modified to include the following paragraph in order to comply with the Board's directive in *Latino Express*, *Inc.*, 359 NLRB No. 44 (2012):¹

Respondents shall be required to compensate the individuals named below for any adverse income tax consequences of receiving their backpay in one lump sum.

Benjamin Adair Mark Herche Matthew Aldrich Benjamin Mullins Todd Bailev Rory Navratil Ryan Chamber Bruce Sanderson **Gregory Frazier** Jonathan Trinosky Timothy Grow Jonathan White Mikalis Grunde Troy Whitaker Ronald Hamilton David Wilson

Dated, Washington D.C., May 31, 2013.

By direction of the Board:

Farah Z. Qureshi Associate Executive Secretary

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¹ A modified published Order will issue at a later date.